



**EWU in the High School  
Departmental Criteria for CEP Instructors**

**Department Name:** Modern Languages

**Course(s):** French (FREN 101, FREN 102, FREN 103)  
 German (GERM 101, GERM 102, GERM 103)  
 Spanish (SPAN 101, SPAN 102, SPAN 103)  
 Japanese (JAPN 103, JAPN 201)

**Qualifications:**  
 Minimum Equivalencies Equivalencies

An M.A. in the language (French, German, Japanese, Spanish) or related degree is preferred. However, a BA in Education with an endorsement in the related language or BA in the related language will be considered. Newly hired teachers need to comply with the Washington State requirements in regard to the ACTFL (American Council of Teachers of Foreign Languages) language proficiency. They need to score Advanced-Low or higher in both the oral (OPI or OPIc) and writing versions (WPT) of the ACTFL proficiency exams, offered through Language Testing International. This requirement does not apply to teachers hired prior to 2010 as this required was implemented in 1/1/2010

**Preferred Notes:**

*[Handwritten Signature]* Miguel A. Novella

**Signature: Date:** 10/06/2023

**Position Title:** EWU in the HS - Modern Languages & Lits - Program

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Internal Use Only: Number of Available Sections for Each Course: \_\_\_\_\_